

# WATER / WASTEWATER UNIT UPDATE

## JANUARY 2008

*Welcome back to a new year. I hope everyone enjoyed a happy and safe holiday season.*

### UNIT ELECTIONS

- The Unit nominations took place at the December Unit Meeting.
- Thanks to all members for nominating myself, Bozena Mathlin for Unit Chair and Richard Schepens for Unit Vice Chair. Both of us were acclaimed to the positions but I would like to remind all members that the Recording Secretary position is still vacant. Nominations are ongoing, and will be accepted at the next monthly Unit Meeting. The seven (7) meeting requirement has been waived.
- On behalf of Richard and myself, we would like to thank all of the members for the support given to us. We will continue to do our best to work on your behalf.

### COLD STRESS POLICY

- AS the winter months and the extreme cold are upon us, please refresh and/or familiarize yourself with the City of Toronto Cold Stress Policy.

### GRIEVANCES

- Step 2 - Two (2) grievances were heard at Step 2 of the grievance procedure; two (2) have been resolved with Minutes of Settlement.
- Step 3 - Four (4) grievances were heard at Step Three of the grievance procedure; one (1) was resolved with Minutes of Settlement; three (3) are awaiting a response.
- Four (4) O.I.C. grievances were heard at arbitration in December; still ongoing.

### DISTRICT RESTRUCTURING

- Implementation of District Restructuring is moving ahead.
- We are attempting to work on any issues as they arise. Please keep your Shop Steward and the Union Hall informed if you encounter any problems.

### E.I.C.T.

- The E.I.C.T. job was posted.
- The Union filed grievances on the Electrician and E.I.C.T. testing processes and presented another proposal that was again rejected.

### LOCAL 416 OFFERING ADDITIONAL EDUCATIONAL COURSES

- Local 416 is offering a variety of educational courses which are free to all Local 416 members. Course calendars will be posted in the work locations and available for viewing at [www.local416.org](http://www.local416.org).

### F.A.Q.

**QUESTION:** *Does the City provide leave for Canadian Citizenship?*  
**ANSWER:** *Article 24.09 states, "An employee who is required to be absent from work during his normal working hours for the purpose of obtaining his Canadian Citizenship shall, on two (2) occasions only, be granted one (1) day's leave of absence with pay on each such occasion."*

In solidarity,

*/Bozena Mathlin*

Bozena Mathlin  
Chair, Water & Wastewater Unit

