

CORPORATE SERVICES UPDATE

(includes Homes for the Aged, Shelters, Facilities & Real Estate - Police Stations, Fleet Services, Materials Management)

MAY 2008

GRIEVANCES / ARBITRATION

- Grievances have been scheduled to be heard on three separate dates in June.
- There is still a problem scheduling grievance meetings in Homes for the Aged.
- Arbitration for comparable positions in Local 416 and Local 79 will be happening in early June.
- There has been resolution to a number of grievances.

FLEET SERVICES

- We are questioning the department's use of the M4 system as a tool for discipline.
- A Policy directive was issued from Gerry Pietchmann; there are a number of breaches of the collective agreement language and interpretation of arbitration awards. We will be discussing this with the department.
- The department wants to meet with the Union regarding shifts at Disco Road, but the department has not elaborated on the details.
- Ongoing problems regarding the NAPA parts contract.

MATERIALS MANAGEMENT

- We are being told that there might be changes at two locations, Finch and Ellesmere. The Union is waiting for a letter from the City.
- WE will be asking for assistance in presenting our case before the arbitrator concerning both the Material Management Clerks 1 and 2. This is comparing wage rates of Local 416 and Local 79.

FACILITIES & REAL ESTATE

- We are trying to have positions posted where members have retired or quit.

POLICE STATIONS

- Please be advised that although we have a case before an arbitrator regarding police clearance, members have to know that once police clearance is revoked, it is almost never reinstated.

OF GENERAL INTEREST

- It is very important that you, the members, come forward with information regarding vacancies, management's disregard for collective agreement language etc.
- I am only as good as the information that the members provide. Please be assured that when confidential information is provided to me, it is only used where appropriate and always without using member's names unless the member agrees otherwise.

In solidarity,

/Jim Innes

Jim Innes
Chair, Corporate Services Sub Unit

Changes to your personal information:

Please inform us of any change of address, telephone numbers, retirement etc. by telephone at 416-968-7721 or online at www.local416.org.

It is important to keep our records up to date and we can only do this with your help.