



IMPORTANT NOTICE TO ALL LOCAL 416 LIBRARY UNIT MEMBERS



October 14, 2007

LOCAL 416 SUCCESSFUL AT ARBITRATION ON SUNDAY BRANCH CLOSURES

Local 416 is pleased to inform you that we won the arbitration launched on your behalf regarding the Sunday closures of branches. We argued at arbitration that this was an illegal layoff that violates our contract, and the grievance was upheld.

Arbitrator Brian Keller has not yet released his reasons for the decision. We expect his reasons to follow in the days or weeks to come.

WHAT DOES THIS MEAN FOR YOU?

Local 416 is seeking to meet with the employer immediately to discuss the outcomes arising from this arbitration award. Please be assured that we will be seeking full compensation for all those adversely affected by the Sunday closures, including any lost wages and seniority or service.

Local 416 is calling on the Library Board to immediately announce the re-opening of branches on Sundays. Having branches open on Sundays is important to our members, and to the community, which has been very critical of the Sunday closure decision.

The union will be in touch as soon as we have anything further to report on our discussions with the employer.

On behalf of,

Brian Cochrane and the Local 416 Library Unit Executive

