



## LOCAL 416

Affiliated with CUPE,  
Canadian Labour Congress

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**PRESIDENT'S BARGAINING UPDATE:  
TRANSCRIPT OF TELEPHONE MESSAGE  
FROM PRESIDENT MARK FERGUSON**



**ON BEHALF OF THE LOCAL 416 BARGAINING COMMITTEE**

June 8, 2009

This is Mark Ferguson, president of Toronto Civic Employees' Union Local 416, CUPE.

As you know, we are in negotiations with the City of Toronto. Today we received confirmation from the Ministry of Labour that a "no-board report" has been issued.

This means that we will be in a legal strike or lockout position at 12:01 a.m. on Monday, June 22<sup>nd</sup>.

Local 79 also received their No Board report today, with the same strike deadline. This coordination puts us in the best possible position.

We continue to negotiate with the City, but the City has not moved away from the more than 100 pages of concessions that they have put on the table.

You gave us a strong Strike Mandate so that we could tell the City it must drop its demand for concessions.

Your Local 416 Strike Committee is busy with preparations in the event that job action becomes necessary. I ask that you give them your full support.

We are committed to negotiating a fair settlement and will stay at the table as long as that possibility exists.

We will continue to keep you up to date as negotiations progress.

***\*Note: This telephone message was sent out to all Local 416 members. If you did not receive this message, please contact the Union Office immediately at 416-968-7721 in order to update your contact information.***