



Union Hall
110 Laird Avenue
Toronto, Ontario
M4G 3V4

Phone: 416-968-7721
Fax: 416-968-7829

We're on the web!
www.local416.org

Outside Division Bargaining Team

- Mark Ferguson
President
- Dave Hewitt
Vice-President
- Darin Jackson
Secretary-Treasurer
- Jim Innes
Recording Secretary
- Ron Johnson
Chief of Stewards
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CUPE National Representatives
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CUPE Research
- Pat Daley
CUPE Communications

Local 416 Outside Division Bargaining Update

June 12, 2009

City marching us toward strike with concession demands

When your bargaining team requested a 'no-board' in early June, we hoped that the June 22 strike deadline would focus discussions.

We hoped that the City would get serious about achieving a deal and take the concessions off the table. So far that hasn't happened.

A strike is looking very possible at this point.

The City's approach is not going to get us to a settlement. They are trying to rewrite an entire collective agreement that has come together over decades of labour relations, arbitrations and even strikes.

The City has repeatedly said that they need more "flexibility" in order to manage. We have spent months trying to find creative solutions that will accommodate them without stripping you of any of your rights.

We need the City to show the same willingness to reach

agreement or we will have a strike.

We have launched a newspaper and radio advertising campaign to get that message out to the public.

We need a fair contract now.

Your bargaining committee will continue working to the

deadline. But we need the City's negotiators to hear this: it's time to get moving. It's time to get the job done.

Stop trying to turn back the clock on every article in the collective agreement and join us instead in moving forward.

Strike preparations underway

Your Local 416 strike committee has been hard at work with strike preparations, including picket captain training and picket schedules.

If you have not yet signed up for picket duty, please contact your steward.



We are Toronto's "outside" workers – more than 6,000 men and women who provide quality services and programs for all the people in our city.

Seven days a week, 24 hours a day, we're on the job, helping to keep our city clean, healthy, safe and beautiful.



Our union, CUPE Local 416, is in negotiations for a new contract that will let us continue working to protect and improve the services you count on – and make sure they're accountable, affordable and available when you need them.

But the City wants to turn back the clock to the days of bitter, confrontational labour relations. They want to gut our contract of provisions that we gained over decades through collective bargaining, arbitration awards and, yes, strikes.

Nobody wants a strike. But the City is pushing us there by refusing to get the job done. We are facing a strike deadline at 12:01 a.m. on Monday, June 22.

It's time for the City to get serious. It's time to take the concessions off the table and negotiate with us for a fair contract.

